

PENSIONS/COMPENSATION COMMITTEE - 20TH APRIL 2011

**PUBLIC INTEREST TEST - EXEMPTION FROM DISCLOSURE OF DOCUMENTS - SCHEDULE
12A LOCAL GOVERNMENT ACT 1972**

SUBJECT: APPLICATIONS FOR EARLY RETIREMENT IN SCHOOLS

REPORT BY: HEAD OF HUMAN RESOURCES AND ORGANISATIONAL DEVELOPMENT

I have considered grounds for exemption of information contained in the report referred to above and make the following recommendations to the Proper Officer:-

EXEMPTIONS APPLYING TO THE REPORT:

Information which is likely to reveal the identity of an individual (paragraph 13), and information relating to the financial business affairs of any particular person (including the Authority holding that information (paragraph 14).

FACTORS IN FAVOUR OF DISCLOSURE:

There is a public interest in the way in which the Council deals with applications of this nature.

PREJUDICE WHICH WOULD RESULT IF THE INFORMATION WERE DISCLOSED:

The report contains detailed information which could potentially identify particular individuals and contains personal and sensitive information which affects particular individuals and the affairs of those individuals.

MY VIEW ON THE PUBLIC INTEREST TEST IS AS FOLLOWS:

That paragraphs 13 and 14 should apply. My view on the Public Interest Test is that whilst I am mindful of the need to ensure transparency and accountability of a Public Authority in relation to health and safety issues and the financial implications arising from applications of this nature, this must be balanced against the fact that the Council must maintain the anonymity of the staff whose identity is likely to be revealed as a result of the contents of the Report and furthermore none of these matters have been concluded, at this stage the need to protect the individuals identity and privacy outweighs the need for the contents of the Report to be made public

The information is not affected by any other statutory provision which requires the information to be publicly registered.

On that basis I feel that the public interest in maintaining the exemption outweighs the public interest in disclosing the information. Members are asked to consider this factor when determining the public interest test, which they must decide when considering excluding the public from this part of the meeting.

RECOMMENDED DECISION ON EXEMPTION FROM DISCLOSURE:

On that basis I feel that the public interest in maintaining the exemption outweighs the public interest in disclosing the information, and that the report should be exempt.

Signed:



Dated 13th April, 2011

Post

Head of Legal & Governance

I accept the recommendation made above.

Signed:



Proper Officer

Date: 13th April 2011